





**Perseverance:** Ability to move ahead in the face of adversity

?	1	2	3	4
?	Does not Persevere	Sometimes Perseveres	Usually Perseveres	Almost Always

**Decisiveness:** Ability to synthesize information & choose a direction

?	1	2	3	4
?	Very Indecisive	Somewhat Indecisive	Decisive	Very Decisive

**Cooperation & Teamwork:** Ability to work with others

?	1	2	3	4
?	Unable to Work Effective	Some Difficulty	Works Well	Extremely

**Spiritual Maturity:** Demonstrates maturity & consistency in their faith

?	1	2	3	4
?	Very immature	Somewhat Immature	Very Consistent	Exceptional

**Church Involvement:** Relationship with a local church

?	1	2	3	4
?	Very infrequent Involvement	Somewhat Involved	Active Participant	Deep

**Emotional Stability:** Response to stressful situations

?	1	2	3	4
?	Much Difficulty Well	Some Difficulty	Handles Well	Exceptionally

**Personal Ministry:** Active positive influence on others for Christ

?	1	2	3	4
?	Does not Conduct Ability	Limited Ability	Active	Exceptional

**Leadership (Demonstrated):** Concrete evidence of ability to direct, guide or influence people

?	1	2	3	4
?	Almost never Leads	Leads on Occasion	Leads Frequently	Exceptional Leadership

**Leadership (Potential):** Abilities & skills necessary for development of leadership

?	1	2	3	4
?	Low Potential	Some Potential	Good Potential	Exceptional Potential

7. Please include information, which could be helpful in the consideration of this applicant.

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8. Do you have any reservations about this applicant? If so, what are they?

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**Personal Information:**

Name: (print): \_\_\_\_\_

Position/:Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone Number: \_ \_\_\_\_\_

Organization or church to which you belong: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

God bless you and thank you for your cooperation in this matter.

Please mail this reference to the following address:

**Calvary Chapel San Juan Capistrano, School of Discipleship, 31612 El Camino Real, San Juan Capistrano, CA 92675**